



GEO Certified®

GEO Certified® Report Terre Blanche Golf

Prepared by independent verifier Hector Forcen

Certified by GEO Foundation: 2025
Recertification due: 2028

GEO Certified®

 **GEO
Foundation**
Sustainability in and through golf

“Professionally managed and deeply committed to sustainability, Terre Blanche Hotel Spa Golf Resort is a valuable asset for the community, golfers, and visitors. Its long-term environmental vision has translated into effective, systems-driven action from the very beginning.

Key initiatives include converting to drought-resistant Bermuda grass, advanced water management and on-site wastewater treatment. As an outstanding employer and community leader, Terre Blanche exemplifies how holistic stewardship benefits people, planet, and profit.

The dedicated greenkeeping team protects the course environment, and these combined efforts successfully raise awareness and educate staff, members, and the community, solidifying the resort's role as a true sustainability leader.”

Hector Forcen
(GEO accredited independent verifier)



Introduction

GEO Foundation is pleased to confirm that Terre Blanche Golf has successfully achieved GEO Certified® status for its outstanding work to foster nature, conserve resources and support the community.

GEO Certified® is the most respected certification for golf, based on a credibly and transparently developed modern sustainability Standard of best practice.

Terre Blanche Golf has:

1. Met the required certification criteria for sustainable golf operations
2. Successfully completed the official third-party verification process
3. Successfully passed the final evaluation by GEO Certification Ltd. (autonomous subsidiary of GEO Foundation)

GEO agreed with the conclusions of the official verification report, that, having achieved all mandatory criteria; and with specific Continual Improvement Points (CIP) set for the future and Critical CIP's (CCIPs) to be reviewed at recertification, Terre Blanche Golf should be awarded GEO Certified® status.

For the certification period stated above, Terre Blanche Golf can therefore claim a position as a leader in advancing sustainability in golf – making important contributions in protecting nature, conserving resources and strengthening communities.

The GEO Certified® Report that follows comments on the actions undertaken against the criteria, as observed by the independent verifier during the assurance process.

Certification is nearly always the result of a dedicated team effort resulting in many practical and valuable social and environmental results around the golf course, maintenance facility and clubhouse. These dedication and leadership qualities are an important part of ensuring the resilience of the golf facility and the golf industry into the future and also as part of society's wider effort to pull together for people and planet.

We congratulate all involved.

Jonathan Smith
Founder and Executive Director, GEO Foundation
GEO Certification Ltd. Board Member

Kelli Jerome
Executive Director, GEO Foundation

Carole Kerrey
Director, Certification and Credibility,
GEO Certification Ltd.



Verification and Certification

Verification

The official third-party audit was carried out by an independent verifier, accredited by GEO to undertake verifications of golf facilities applying for certification.

Verification involves reviewing practices and data, using the International Voluntary Standard for Sustainable Golf Operations as the guide to ensure comprehensive and consistent evaluation of performance. A detailed verification report is submitted for evaluation by GEO Certification Ltd, a subsidiary of GEO Foundation.

Certification

GEO Certification Ltd, an autonomous subsidiary of GEO Foundation [both not-for-profit entities], undertook a full review of all content submitted through the OnCourse® online platform and the report submitted by the verifier, ensuring:

- Comprehensiveness – activities undertaken touched on all elements of the Standard
- Consistency – that the verification approach was balanced, well weighted and with consistent depth of evaluation across each theme
- Accuracy - matching the verification report with evidence submitted by the golf facility to ensure statements and claims were accurate

GEO Foundation is an international not-for-profit founded to advocate, support and reward sustainability in and through golf. Over more than ten years, the group has worked collaboratively with dozens of golf industry associations and government and non-government organisations around the world, to help golf become a sustainability leader, striving for a net positive social and environmental impact. In addition to managing and assuring GEO Certified®, GEO Foundation also provides a suite of credible, practical programmes for golf facility management, new golf developments and golf tournaments called OnCourse®, often delivered in partnership with national golf bodies. Find out more at www.sustainable.golf

Credibility

GEO Certified® is part of the ISEAL Alliance, a group of the world's foremost credible certification systems including Fairtrade, Rainforest Alliance, Forest Stewardship Council, Marine Stewardship Council and many others. GEO Foundation earned and retains full membership of the ISEAL Alliance global association following a rigorous evaluation against the ISEAL Codes of Credibility in Sustainability Standards and Certification. The ISEAL Codes cover standard-setting, assurance, and monitoring and evaluation. Find out more at www.isealliance.org



Verifier's Report

The Sustainability Agenda for golf covers the following themes and action areas:

THEMES	ACTION AREAS
Nature	• Habitats & Biodiversity • Turfgrass management • Pollution prevention
Resources	• Water • Energy • Materials
Community	• Partnerships & Outreach • Golfing & Employment • Advocacy & Communications

Included below are the observations made by the Independent Verifier against each item in the Standard.

NATURE			
N1 Habitats and Biodiversity			
Objectives	Requirements	Mandatory Practices	Verifier Notes
N1.1 Understand the site and surroundings	N1.1.1 Sound understanding of the nature and landscape value of the site	General knowledge of the wildlife and habitats on the site	Just a few kilometers from the Côte d'Azur and the iconic towns of Grasse, Saint-Raphaël, and Cannes, Terre Blanche enjoys a privileged location in the Var region, in the heart of the Pays de Fayence. Nestled in a 301-hectare green setting, this peaceful haven invites you to enjoy an exceptional golfing experience. You can play in the shade of the pine trees or under the Mediterranean sun, accompanied by the sound of cicadas. The Resort is home to two 18-hole championship courses designed by Dave Thomas. Vegetation zones are mapped. The club works with an ecological external company to map biodiversity on the site. This is reported by golfers, visitors and staff using a designated app. CIP: Please upload existing maps and plans to the OnCourse Documents Library.
	N1.1.2 Knowledge of legal designations for protected areas, habitats and species	Identify rare, protected or endangered species found on the golf course; Understand legal responsibilities for landscape protection and special area designations, if applicable	The club cooperates closely with local authorities and associations. There are no known legal designations on the property and they are not aware of any rare or endangered species found on the site. Support from external specialised company (ECO-MED). Knowledge of protected species as well as what are local and non-local Species. Only local (plant) species are reintroduced. CIP: Please compile an official list of the different flora and fauna species on site, continuing efforts to monitor biodiversity and update the inventory annually. This document could also be uploaded to the Oncourse Documents Library.
	N1.1.3 Sound understanding and respect for cultural heritage	Protect any archaeological, historical or cultural designations on the site, if applicable	No archaeological, historical, or cultural designation are present (or known) on the course. There is an old mansion (castle classified as a monument by the authorities) on the site that is being restored and transformed in a conference building available for members and companies.

N1.2 Opportunities to naturalise the golf course	N1.2.1 Measures taken to identify and minimise the required area of managed turfgrass	Monitor patterns of play to identify underutilised areas of turfgrass	There are many naturalized areas along the course. Visiting the golf course with the head greenkeeper, we were able to appreciate the number of areas on the rough that have been naturalized, being a refuge space for numerous animal species. Golf carts with GPS devices that allows for monitoring of players and their access to certain areas of the course. Dying trees (dry summers, insect damage on pines and palms) are replaced by local tree species (e.g. white oaks) as advised by external partner based in the condition of the planting site. CIP: Please explore the possibility of increasing the naturalized areas that are not in play. Consider using GPS tracking of players to identify underutilised areas with potential for naturalization.
N1.3 Actively create and manage habitats for wildlife	N1.3.1 Projects to create and manage habitats in the best way for wildlife and golf	Prioritise native species of varying size and structure when planting Prioritise native trees and shrubs when planting Prioritise native aquatic species of varying size and structure when planting Establish mowing buffer zones next to water bodies and wetlands	The club has been working, for several years, with local environmental groups and authorities, transforming out-of-play areas into thriving ecosystems rich in native plant and wildlife species. The out-of-play areas of rough grass at the side of the courses that are only once a year mown are left at least 10cm in height to protect local fauna and flora. The zones around the small creek are not fenced so that boars and other wild animals can migrate over the terrain but cannot harm the turf layer. Buildings on the courses (e.g., toilets) have been adapted to house bats, with success. This information is shared with visitors by one of the information boards. CIP: Please upload a list of birdhouses installed on the course and a map of their location to the OnCourse Documents Library. CIP: Please upload a habitat management plan and any other related information to the OnCourse Documents Library. CIP: Please consider installing Amphibian hibernacula, Kingfisher nests and Insect hotels. These are some project ideas that the club could launch in the coming years.
N1.4 Conserve key species	N1.4.1 Practical conservation measures for priority species	Follow local best practice to protect or attract endangered, protected or rare species found on site	Meadows and rough areas are not fertilized to maintain the natural flora. Overgrown and low edges/banks in ponds are kept protecting species that live in small waters. Nesting boxes are placed in some trees.

			Several species of migrating birds use the golf as a rest stop. Water elements are attracting local species (e.g., amphibians). Information boards make visitors aware of the different aspects and wildlife. The four bathrooms distributed along the course are built to serve as bat shelters and have explanatory information panels. Geotextiles with seeds of local species have been installed on the edges of the lakes to repopulate the lake slopes. CIP: Please continue installing more nesting boxes in areas of trees close to greens and tees.
N2 Turfgrass			
N2.1 Maintain optimum turfgrass and soil health	N2.1.1 Appropriate turfgrass varieties adapted to climatic and other geomorphological factors	Select appropriate grass species for the climate	The Greens sward is 60 % Agrostis and 40% Poa annua. New overseeding program has been implement on the greens this season. Poa and Lolium were predominantly species across fairways, and tees. The transition to seeded bermudagrass on fairways is a process that began some years ago, and each season they are reseeded with more Bermudagrass seed, making its presence predominant over the years. CIP: Please consider carrying out green trials with fine fescues and agrostis capillaris. These are more sustainable species that I believe will be key in the near future of zero phyto, to which the country is heading.
	N2.1.2 Practices to maintain good soil structure and condition	No specific international requirement, however, identify course management and agronomic activities and look for continual improvements	Good cultural practices should continue in the maintenance plan in order to reduce thatch, reduce compaction and to encourage deeper rooting. Light topdressing programme on Greens, approaches and tees is being implemented with excellent results these last few years. Only organic products used. Plantings in the hotel area are covered with wood clippings to prevent the soil drying out and to improve soil quality and organic matter.
	N2.1.3 Careful and responsible fertiliser application throughout the year to avoid over-fertilisation	Test and monitor soil pH; Follow legal requirements when timing fertiliser applications	Soil tests are carried out every year at the beginning of the season to know physical properties and need of nutrients. In terms of fertilization, the applications are made from granular and liquids, applying small amounts during the growing season.

		Ensure staff are fully qualified to use fertilisers Ensure staff use appropriate protective equipment Regularly calibrate and test applicators	Staff are qualified to use fertilizers. Head greenkeeper and spraying technicians are responsible for chemical treatments using the necessary protective equipment. The Head Greenkeepers follow legal requirements when timing fertiliser and chemical applications. The sprayer is calibrated and tested regularly. Only registered organic products are used to control problems, and only the affected areas are treated. CIP: Synthetic products, especially fertilisers, could be progressively reduced.
N2.2 Prioritise mechanical maintenance	N2.2.1 Non-chemical pest, disease and weed management	Sharpen mowing blades; Remove surface moisture; Change hole locations frequently	Mowers cylinders and blades are sharpened by the mechanic team. The mechanics rigorously maintain all the equipment during the year. Machines are washed every time after they have been used. Dew moisture is removed to keep the turf as dry as possible. Standard good practises (daily inspections, local weeding etc) are used to reduce chemical use to the minimum. The phytosanitary treatments are limited to the greens, being occasional and very punctual in other areas of the course. Early observation indicates potential problems and management is able to prepare early with their organic product regime.
N2.3 Use chemicals responsibly	N2.3.1 Application of chemicals only when necessary to prevent or cure defined / identified turf health issues	Identify and track pest and disease hotspots, including sensitive areas Scout the course daily for early signs and symptoms Accurately diagnose to determine the cause of weeds, pests and diseases	The Head Greenkeeper experience helps to minimize the need and use of pesticides. The maintenance crew review and report any signs of stress or indications of pests and diseases. Snow mold & dollar spot are the main disease problems on the greens. Curative policy based on monitoring. Daily moisture content of greens is controlled. Increased light and improved air flow by cutting some lower branches on trees are common practices.
	N2.3.2 Application of chemicals with full safety precautions	Use legally registered and approved products;	Only legislated chemicals are used. They are stored in a separate, locked, and secure storage.

		Prefer products for the specific weed, pest or disease; Follow legal requirements; Ensure staff are fully qualified to use pesticides; Ensure staff use appropriate protective equipment; Regularly calibrate and test applicators; Dilute and dispose of leftover product on untreated areas of amenity turfgrass	The applications are made by the Spray technicians, who are trained and qualified using the necessary security measures. Ecological conditions and weather are considered before the application is carried out. Untreated turf areas are used for disposal of diluted leftovers. Leftovers and cleaning waters are treated in the specialised wastewater installation. CIP. Please create a map of diseases on the course, defining the most sensitive areas where they appear.
N3 Pollution Prevention			
N3.1 Prevent pollution across the entire site	N3.1.1 Practical measures to ensure pollution risks are minimised from golf course operations	Document procedures for emergency spill responses ; Retain no-spray/no-spread buffer areas next to water bodies and wetlands; Retain no-spray/no-spread buffer zones in and around ecologically sensitive areas	Terre Blanche is perfectly respecting the French law in terms of pollution prevention and emergency spill responses. The security perimeters established are respected. There are no treatments in the rough areas, wet areas and near lakes. In place (digital procedures, accessible by all employees, warning signs and instructions on the walls...) Good performance. Positive (and most products in use are not influencing water related organisms). Playing zones are well mapped, and as such also the buffer zones and different long grass and nature zones. CCIP: Please upload the emergency spill response plan to the OnCourse Documents Library.
	N3.1.2 Practical measures to ensure pollution risks are minimised from clubhouse operations	Formal wastewater discharge agreement, if applicable	Contracts for disposal of hazardous waste from the facility are established with external local companies that are specialists in waste management. Wastewater is led to the municipal wastewater treatment plant. The club's policy from the beginning has been to maximize recycling and reuse, striving to minimize waste leaving the resort. All organic waste from the hotel and restaurants is converted into compost for gardening.
	N3.1.3 Practical measures to ensure pollution risks are	Wash machinery over an impermeable, leak-free surface;	Pesticides and fertilizers are mixed and loaded in the maintenance with the new concrete floor and drain connected to a collecting tank.

	minimised from maintenance facility operations	Mix and load pesticides and fertilisers over an impermeable, leak-free surface; Triple rinse pesticide containers and applicators	In the workshop, all drums with oils for machinery maintenance have their corresponding anti-spill containment system. Hazardous waste is stored on bunded platforms prior to collection by a licenced waste contractor. The maintenance facility is kept very clean. Wastewater machine installed, capturing and purifying on site. Rest fraction is extracted by a specialised company (certificates present). Cleaned according to internal (and legal) requirements.
N3.2 Safely manage hazardous substances	N3.2.1 Legal compliance in the storage, handling, application and safe disposal of all hazardous substances	List of hazardous substances, made available to authorised staff; Product and material data safety sheets; Well ventilated concrete or metal building; Impermeable, leak-free flooring; Sufficient storage capacity; Spill containment kits; Secondary containment e.g., bunds or drip trays; Emergency wash area, as per local requirements (body shower and / or eye wash station); Hazardous substances safely collected by a registered company or body ; Follow any additional legal requirements	All personal that handle pesticides have an education and valid authorizations (licenses). Personal protection equipment is used, and the treatment machine is modern and well calibrated. The head greenkeeper records products and treatments in the computer. Chemicals are maintained in a suitable room for the storage of phytosanitary products. Fire extinguishers are placed in locations with fire risks. They are inspected annually by a certified company. The machine washing area under maintenance is equipped with a solids and oil separator and waste2water system.
	N3.2.2 Legal compliance in the storage and handling of fuels and gases	Tank secured to a horizontal, flat, non-combustible surface; Secondary containment of fuel in the event of spills e.g. bunds and drip trays; Inspection of storage tank(s) at least quarterly, if required; Fire extinguisher in the immediate area	All fuel tanks are installed according to legislation and have approved inspections and controls.

N3.3 Responsibly manage waste / storm water	N3.3.1 Appropriate wastewater usage, treatment and discharge	Impermeable, leak-free surface; Treatment as per local requirements (oil, grease and / or clipping separation; Formal discharge agreement, if applicable	An innovative system for separating grease from the restaurant has been installed in the clubhouse facilities. Waste water from clubhouse is collected and sent to the public water treatment service. Wash bays are clean and wastewater is recycled (grass clippings are separated and discharged as waste) They have a specialised wastewater treatment system. Rest fraction is collected by a specialised company.
--	---	--	--

RESOURCES

R1 Water

Objectives	Requirements	Mandatory Practices	Verifier Notes
R1.1 Minimise water demand	R1.1.1 Measures to reduce the need to consume water	Select appropriate grass species for the climate e.g., drought and disease tolerance; Target irrigation to essential playing surfaces; Prioritise native, drought tolerant species for landscaping and planting	Irrigation only when necessary, based on the head irrigation specialist experience, in combination with weather data and moisture meters. The Club has recently procured several moisture meters. The club has a modern irrigation system with over 3,000 sprinklers. A central computer controls the irrigation operations. The irrigation team consists of an irrigation manager who is assisted by an irrigation technician for each course. Hose pipes are ready to go when needed and used daily during summer months.
R1.2 Maximise water efficiency	R1.2.1 Practical measures to use water more efficiently on the golf course	Schedule irrigation based on informed assessment of soil moisture and weather forecasts; Evaluate new irrigation technologies e.g., central control, precision sprinklers etc.; Provide staff training on efficient irrigation practices; Adjust sprinklers to playing surfaces only	The club have several moisture meters. With an update of irrigation software done a couple of years ago, efficiency is being improved. An irrigation audit was carried out in 2023. The weather station and soil humidity steered program is adjusted by greenkeepers on the different irrigation zones.

	R1.2.2 Practical measures to use water more efficiently in buildings	Monitor and record water consumption (bills, flow meter etc.); Encourage water conservation practices amongst players and staff	Bills and volumes are reviewed regularly. The clubhouse has upgrades to the latest and most efficient bathroom and shower fittings with flow restrictors and controls. An innovative system for cleaning clubs has been installed on the driving range, which has led to a great improvement in efficiency and water savings. The maintenance facility has LED exterior lights with a motion sensor for automatic activation. CIP: Please encourage water saving practices with use of signs.
R1.3 Source water responsibly	R1.3.1 Measures towards alternative, lower quality sources of water	Water abstraction permit, if required; Report water consumption to environment agency, if required	The club has legal access to water. The water consumption is read and reported to the municipality that is the supplier of freshwater to the club. Using 100% non-potable water for irrigation, ensuring responsible resource management across the estate.
R2 Energy			
R2.1 Reduce energy demand	R2.1.1 Measures to reduce the amount of energy consumed in golf course maintenance	Naturalise non-playing areas to reduce mowing and other energy intensive inputs	The club has done a great job of naturalizing areas on the course during the last few years. There are natural areas that are not cut or only cut once a year. Some areas are harvested by donkeys. Large areas are only mown once a year (+10cm height) to allow natural flowers and animals to re-establish (results are monitored). Daily mowing is with electric mowers in many areas of the course (Lithium battery allows 18-hole area to be covered).
R2.2 Maximise energy efficiency	R2.2.1 Measures to use energy and fuels more efficiently in buildings	Monitor and record energy consumption (bills, meters etc.)	The property complies with the French 6 European directives in terms of energy. The new clubhouse buildings are modern and efficient, built with new materials that are more sustainable and respectful of energy consumption. All the buggies for rental are electrics. Currently establishing an extensive spreadsheet to monitor in detail all types of consumption at different levels.

			A special lighting system has been installed on the resort's roads. This system reduces light pollution by illuminating only the road area without sending light to the natural areas.
R2.3 Source energy responsibly	R2.3.1 Measures to source alternative, renewable forms of energy	Understand the energy mix of your electricity supplier; Explore possible greener energy providers	Legal barriers are in place for companies (insurance, construction measures...) that prohibit an economical implementation of renewable energy sources. CIP: Please continue with LEDs and study the possibility of extending motion sensors to all areas of the clubhouse and maintenance facility. CIP. Please study the possibility of installing solar panels in other areas, such as the parking area, maintenance building, etc.
R3 Materials			
R3.1 Reduce materials demand	R3.1.1 Products and materials selection based on necessity, including opportunities for recycled, reused and locally sourced alternatives	No specific international requirement, however, identify activities to reduce the demand for materials and look for continual improvements	The club works with a local waste management plant for recycling. All waste is stored according to legislation. They are composting all vegetal material. This is collected and used for landscaping areas around parking and clubhouse. All organic waste from the restaurants and hotel is dried and turned into compost for reuse in the resort's landscaped areas.
R3.2 Purchase responsibly	R3.2.1 Commit to sustainable purchasing practices	Favour responsible, lower impact products	Mainly local distributors are used. In the restaurants the use of local seasonal products are preferred and desired by members and visitors. CCIP: Please develop a more structured, formal sustainable purchasing policy.
R3.3 Reuse and recycle	R3.3.1 Waste stream separation for maximum recycling and re-use opportunity	Put in place a recycling separation system, according to local rules and availability; Clear, simple and visible bin signage; Monitor and record weight of waste for each stream e.g. invoices, bills etc.	The club keeps internal bills and invoices of annual quantities of waste and recycled materials. Almost all waste is recycled or reused, including PET, aluminium, metals, glass, paper, and cardboard. Wood from removed trees is used for creating brush piles and habitat areas. Materials from the kitchen and maintenance area such as detergents, oils, lubricants, pesticides, and batteries are collected and disposed of by a specialized company. The club dispose at different points with labelled bins around the facility and waste receptacle areas.

R3.4 Demonstrate legal compliance	R3.4.1 Compliance with all local and regional waste management regulations	Authorized waste collector for general, hazardous, industrial and green waste, if required	The club complies with all Swiss waste management regulations. Authorized waste and recycling contractors are used for both housekeeping waste, industrial and hazardous waste.
--	---	--	---

COMMUNITY

C1 Health & Wellbeing

Objectives	Requirements	Mandatory Practices	Verifier Notes
C1.1 Improve health and wellbeing	C1.1.1 Benefits to human physical and mental health from golf and facility activities	Plans in place to respond to incidents and emergencies	The club has perfectly developed health and safety protocols that comply with current European regulations. The resort provides safe playing environment and working conditions. Compliant with the extensive French and European health and safety legislation for safe, ethical, equal, and legal working conditions.
C1.2 Be open and inclusive	C1.2.1 Inclusivity and diversity in membership and visitor policies	Membership policies free from discrimination across age, gender, sexual orientation, religion, and ethnic background	Seniors, ladies, and juniors enjoy the facilities weekly. It is important to highlight the club's junior activities with a large and active group of young people, being one of the training centres for Young Promises of the French Golf Federation. The restaurants are open to the public and many people from the region use it to eat daily. Through its golf school, the club organizes numerous introductory courses for companies and students, bringing the sport of golf closer to the citizens of the area and its surroundings. Golf club has members, people only using the practice facilities (subscription) and people only using the hotel facilities.
C1.3 Employ fairly, safely and provide career opportunities	C1.3.1 Ethical and legal employment, working conditions and professional development	Adopt an equal opportunity recruitment and hiring policy;	The club promote education and membership of the professional's associations. Continuous training and giving maximum stability to employees. Personal protection equipment and working clothing are provided.

		Follow all relevant legislation and best practice for hiring and employment; Follow all relevant legislation and best practice for worker safety	Specific well documented introduction system for permanent and seasonal workers.
<u>C2 Outreach & Inclusion</u>			
C2.1 Diversify access and provide multifunctionality	C2.1.1 Social and recreational activities at the facility	No specific international requirement, however, identify multifunctional activities and look for continual improvements	The Resort is involved in different projects. The resort facilities include rooms for seminars and meetings used by different companies. The Hotel & clubhouse restaurant is open to players as well as non-player visitors who use it for daily meals or events. Inside the resort property there are several paths that are used by the clients exercise walking and with bicycles. The resort offers a multitude of activities and different sports, and the magnificent facilities can also be used for a multi-day seminar or study day for companies, product launch or press conference in a meaningful venue, gala evening, private reception or networking cocktail, weddings and celebrations in a refined, authentic and welcoming atmosphere.
C2.2 Provide for volunteering and charity	C2.2.1 Opportunities available for volunteering and support of charities and good causes	No specific international requirement, however, identify activities to support volunteering and charity and look for continual improvements	The club Provide staff with time and opportunities to volunteer, encouraging golfers to volunteer on tournaments, committees, and projects. Cooperating with local communities (e.g. constructed sports facilities for the community). Home of one of the two French golf federation academies for girls.
C2.3 Establish active community partnerships	C2.3.1 Positive and constructive engagement with neighbours, the local community and other groups	No specific international requirement, however, identify partnerships and community activities and look for continual improvements	The resort communicates using social media, newsletter as well as daily through its website and the information panel of the clubhouse. The sustainability group is very active and meets several times a year. They have the help of external companies to carry out different environmental and analytical studies. Support of local community directed to growing foods (communal garden). The chef organises every year a cooking session for local children with

			vegetables and herbs grown on-site. Establishing an “atlas de biodiversité communale” (ABC) (local biodiversity atlas) program with the community, directed to children to improve local knowledge of the flora and fauna in the area, similar to what they currently use on the golf with the ultimate goal to get a better understanding of what is living on the golf terrain and what also is available in the village. CIP. Please communicate the existence of an active sustainability group/committee and its activities.
C3 Communications & Advocacy			
C3.1 Engage staff and golfers	C3.1.1 Communications activities that raise awareness and understanding amongst members and visitors	Involve staff and committees in sustainability efforts; Involve golfers in sustainability efforts; Post sustainability information in the clubhouse and / or on the golf course	The Resort communicates monthly with a newsletter as well as daily through its website and the information panel of the clubhouse. Members are quite proactive, and the club encourage them to promote the facility in the community. The club truly promotes awareness within the employee community with respect to energy and safety aspects. Empowering staff to become active ambassadors for environmental sustainability. Committed to sustainability and ecological improvement of the golf course. Intern currently working on all these aspects (posting videos on different items related to the club's golf and environmental activities). They employ several interns each year in cooperation with schools and universities and sometimes these are afterwards also employed at the facility. Also these aspects are communicated during tournaments and sometimes hit the media. https://www.linkedin.com/pulse/green-report-showcases-sustainable-golf-terre-unabe/?trackingId=agbcRxJapj1j2N67fMdLfA%3D%3D
C3.2 Celebrate and promote sustainability	C3.2.1 Activities that raise awareness and engage people in the wider community	Share at least 3 Highlights on sustainable.golf	Terre Blanche is an open Resort that offers the opportunity to play golf to many tourists and citizens of the area. Members and players are properly informed of all activities and actions carried out in the club. Management supports employees in maximising contacts with different stakeholders on different levels and shown them the sustainability project as are ongoing on the golf course.

			They work together with the local tourism office organizing golf course tours called passion tours. CIP: Please communicate on sustainable objectives and success using the Communications resources accessed via the OnCourse dashboard. These provide some helpful guidance on effective outreach.
C3.3 Follow a journey of continuous improvement	C3.3.1 Measures to help track, review and improve sustainability and climate action	Put measures in place to ensure that OnCourse can be updated annually	The club is very involved with sustainability and there are numerous actions that are being taken and will be taken in the future. <i>CIP: Please continue to update Oncourse Annual Data with any ongoing projects and initiatives.</i>

Golf and Sustainability

Among all sports, golf has a particularly close relationship with the environment and communities, golf facilities can bring many benefits to people and nature - from the protection of greenspace and conservation of biodiversity; healthy recreation for all ages; local supply chains; and jobs, tourism and other forms of economic value.

Adopting a more sustainable approach is also good for golf. It's about presenting a high-quality golf course and providing a memorable experience in natural surroundings. It's about being as efficient as possible. And it's about supporting the community in a range of ways that bring increased recognition, respect and contact.

At a broader level, it's important that golf credibly demonstrates its commitment, and its social and environmental value – strengthening the sport's image and reputation for the long term.

Golf facilities that participate in OnCourse®, an international sustainability initiative assured by the non-profit GEO Foundation, are taking a comprehensive approach and striving to be leaders in the community.

Find out more at www.sustainable.golf